

GPS Renewables Pvt. Ltd	Document No.	GPSRPL/IMS/POL-01
	Revision No. & Date	00 & 01.07.2022
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A. QUALITY POLICY:

It is the policy of GPS to provide products, solutions and services of the highest quality and become our customers' reference point for quality and service. Our quality standards are based on reliability, defect free delivery, on time completion and within budget.

This policy will be implemented within the following framework:

- Each product shall incorporate the quality characteristics and associated quality levels appropriate to the needs and expectations of our customers.
- Representative products shall be assessed on a routine basis to assure conformance to requirements.
- Problem solving techniques and corrective action processes shall be used to evaluate the cause(s) of observed non conformances and verify proposed improvements.
- Continuous measurable improvement in the effectiveness of the quality system is an important means of improving our customers' satisfaction with our goods and services.
- In addition to customer requirements, the quality of each product and service must meet all applicable laws and regulations.

B. ENVIRONMENTAL POLICY:

GPS provides sustainable solutions in the climate space and is committed to environmental sustainability across all its activities by implementing the requirements of the Environmental management system.

This policy includes the following commitments:

- Contribute towards protection of the environment by using technologies, processes and practices that aid in prevention of pollution by minimizing waste and conserving resources.
- Regular monitoring and review of environmental performance of the firm by tracking emissions, reducing effluents, resource consumption and other relevant parameters.
- Ensure fulfillment of all compliance obligations by adhering to applicable statutory and regulatory requirements and commitments to the needs and expectations of interested parties.
- Enhance environmental awareness among employees and contractors to encourage their active contribution in minimizing environmental impacts.
- Identify & implement good environmental practices and incorporate the same in the products and services delivered by the firm.
- We are committed to improving the Environmental management system.



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C. SAFETY & HEALTH POLICY:

The management and employees of GPS is committed to provide a safe and healthy working condition for preventing work related injuries and ill health by implementation of an effective Occupational Health and safety Management system.

This policy includes the following commitments:

- Integrate all the processes to achieve" Zero Accidents" and encourage this through effective consultation & participation of all our employees.
- Comply with all applicable statutory and regulatory requirements pertaining to occupational health and safety.
- Impart appropriate training to our employees to promote awareness on Occupational Health & Safety.
- Periodic performance reviews to ascertain the effectiveness of the implemented system.
- Implement an effective hazard identification and risk assessment across all processes.
- Encourage consultation and participation of our stakeholders in enhancing the performance of the health and safety management system.
- We strive to consistently adhere to standard operating procedures, which are designed to prevent injury, illness and accidental loss to the person or property.
- We prepare for potential emergencies to protect associates, prevent property losses and business interruptions.

• We are committed to improving the OH&S management system continuously.

Place: Bengaluru

Date: 19.08.2022

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